

CORRECTIVE SERVICES — DEPARTMENT — STAFF GRIEVANCES

6313. Mr S.K. L'Estrange to the Minister for Emergency Services; Corrective Services:

I refer to the Department of Corrective Services, and I ask:

- (a) Were any staff grievances lodged in financial year 2016–2017;
- (b) If yes to (a), how many were lodged:
 - (i) How many were resolved;
 - (ii) How many were dismissed;
 - (iii) How many were upheld; and
 - (iv) How many are outstanding;
- (c) Were any staff grievances lodged in financial year 2017–2018:
 - (i) How many were resolved;
 - (ii) How many were dismissed;
 - (iii) How many were upheld; and
 - (iv) How many are outstanding;
- (d) Were any staff grievances lodged in financial year 2018–2019:
 - (i) How many were resolved;
 - (ii) How many were dismissed;
 - (iii) How many were upheld; and
 - (iv) How many are outstanding; and
- (e) Were any staff grievances lodged in financial year 2019–2020:
 - (i) How many were resolved;
 - (ii) How many were dismissed;
 - (iii) How many were upheld; and
 - (iv) How many are outstanding?

Mr F.M. Logan replied:

- (a) Yes, 9
- (b)
 - (i) 3
 - (ii) 0
 - (iii) Not applicable.
 - (iv) Data not captured.
- (c) Yes, 18
 - (i) 4
 - (ii) 1
 - (iii) Not applicable.
 - (iv) 1
- (d) Yes, 24
 - (i) 10
 - (ii) 3
 - (iii) Not applicable.
 - (iv) Data not captured.
- (e) Yes, 15
 - (i) 3
 - (ii) 0
 - (iii) Not applicable.

(iv) 3

Please note:

In relation to part (ii) for each year, please note that grievances are not generally dismissed, on the basis that the complainant owns the grievance. Grievances can cease for a number of reasons, including, but not limited to:

The complainant withdrawing the grievance.

Lack of evidence.

The complaint lodged does not meet the criteria for a grievance; or

The complaint is being ceased and managed under another process.

Under part (ii), grievances included here relate to one of the above withdrawal reasons.

In relation to part (iii) for each year, please note that grievances are not “upheld” but rather resolved.